



## **BANKS SCHOOL DISTRICT**

12950 NW Main St. Banks OR 97106

Administration Building

**Minutes March 14, 2022**

### **REGULAR SESSION**

#### **District Board Room**

#### **In attendance:**

Ron Frame, Chair

Dan Streblov, Vice-Chairman

Will Moore

Corissa Mazurkiewicz

Leslee Sipp

Jeff Leo, Superintendent (via zoom)

Administrators, Staff, Patrons

Ron Frame called the meeting to order at 6:00 PM. He welcomed the public to the meeting. Mr. Frame led the flag salute.

### **PUBLIC WELCOME/RECOGNITION**

Comments are limited to 5 minutes maximum per speaker. He asked everyone to remain respectful and to wear their masks while in the building. Speakers were asked to state their name and city of residence for the record. The Chair, Vice-Chair and Superintendent will meet and decide the appropriate response.

### **ASB REPORT**

Katie Grossnickel reported dance was at state this weekend. Boys basketball took 3<sup>rd</sup> in state, the girls lost to Corbett in the playoffs. Drama had 2 performances this last weekend. Winter formal is in April. Everyone is looking forward spring break.

### **APPROVAL OF AGENDA**

Dan Streblov moved to approve the agenda. Corissa Mazurkiewicz seconded. Discussion: There was no discussion. Motion passed unanimously.

### **PRESENTATIONS/REPORTS**

#### **Annual Insurance Report**

Alycia Johnson of WSC Insurance made the annual report to the board. She reported there was an increase in PACE premiums due to overall Trust claims activity. She anticipated increases for the 2022 renewal for both Property and Casualty lines coverage. Formal projections will be available in late April. She anticipates a 10% to 12% increase for all PACE lines of coverage. The district obtained the 5% liability credit for their participation in the EPL Toolkit. Workers Compensation rates for 2022-23 will be greatly reduced. Cyber Security remains a major concern. PACE may offer some assistance with this. She asked the board to contact her with any questions.

### **AUDIENCE COMMENTS**

Attached is the summary of parent comments.

### **CONSENT AGENDA**

Board Minutes:

February 14, 2022; February 28, 2022; March 3, 2022; March 8, 2022

Routine Personnel Matters

No personnel matters this month

Corissa Mazurkiewicz moved to approve the consent agenda. Will Moore seconded.

Discussion: There was no discussion. Motion passed unanimously.

## **DISCUSSION ITEMS**

### **Superintendent Search Calendar**

Sarah Herb and Milt Dennison from OSBA discussed the search calendar. The board had to decide on whether to move forward with a community survey on superintendent qualities and qualifications. Consensus of the board was to proceed, to post the survey starting tomorrow and end the survey on March 22. The board will then meet on March 23 to discuss the result of the survey. The board will also take public comment on superintendent qualities and qualifications at the March 23 board meeting. The board will then adopt the superintendent qualities and qualifications for the notice of vacancy brochure. The position will be open for five weeks. There will be a superintendent search committee application form, which the board will approve at the March 23 meeting. The form will then be posted on the district website. The board will appoint the search committee members at the April 11 board meeting. There will be up to 12 to 15 people not including the board members. The search committee includes all board members. Mr. Dennison will meet with the committee and train them on the screening process. This will occur on April 28 or 29. The committee will rank the applicants into the top 10. On May 9 the board will select candidates to interview. The first round of interviews will most likely be via zoom. When the board determines the finalists, those names then become public. The day in the district will be March 23 or 24, with the negotiations with the first choice candidate taking place May 25-30. The goal is to have the new superintendent hired by May 31.

### **Superintendent Evaluation Report**

Mr. Frame said that the board members evaluated the superintendent on 8 standards, with scores ranging from 1 to 4. Mr. Leo had an overall average score of 3.1. Mr. Frame thanked Mr. Leo for his service to the district.

## **ACTION ITEMS**

### **Inter-District Transfers Allocations for 2022-23**

Mr. Leo reported there are more spots open than usual. This year the district has opened 228 slots. Corissa Mazurkiewicz moved to approve the Inter-District Transfer Allocations for 2022-23 as presented. Dan Streblow seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Appoint Budget Committee Members**

Mr. Leo reported there were two applicants – Tom Forest, who has served the last 3 years; and Kristen Accardi. Budget Committee Members serve a three year term. Corissa Mazurkiewicz moved to approve the Budget Committee Members as presented. Dan Streblow seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve 2022-23 School Year Calendar**

Mr. Leo reported the school year will start in 2022-23 before Labor Day. Dan Streblow moved to approve the 2022-23 School Year Calendar as presented. Leslee Sipp seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve Superintendent Search Salary Range/Calendar**

Dan Streblow moved to split item 6.4 into 6.4: Superintendent Search Calendar and item 6.5: Approve Superintendent Search Salary Range. Corissa Mazurkiewicz seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve Superintendent Search Calendar**

Dan Streblow moved to Superintendent Search Calendar. Will Moore seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve Superintendent Search Salary Range**

Dan Streblow moved to table the Superintendent Search Salary Range. Corissa Mazurkiewicz seconded. Discussion: The board will reach consensus on the salary range, but not officially approve the range as an action item. Motion passed unanimously.

The board discussed the salary range for the vacancy posting. Consensus was to post the salary range from \$140,000 to \$170,000. The salary will be based on qualifications and experience.

## **BOARD COMMUNICATION**

### **Superintendent Comments**

Mr. Leo said he had nothing to add. He thanked the board for the evaluation.

### **Board Member Comments**

Corissa Mazurkiewicz thanked everyone for their comments tonight. She asked if there will be a change of requirement of volunteers to be required to be vaccinated. Mr. Leo and Mr. Streblov both said the rules and guidelines are changing almost daily and Mr. Leo said the administration is watching the guidelines carefully. Leslee Sipp said she appreciates everyone attending the meeting. She welcomed the budget committee members. She said she attended the drama production and thought it was wonderful. She congratulated the high school on 8 valedictorians. She thanked the staff and administration for all their work.

Dan Streblov thanked everyone attending the meeting in person. He asked Mrs. Salter about the IReady data. Mrs. Salter said there weren't enough iPads for the start of the year testing so there is some data missing. He commented that the students in the CTE classes are getting real world experience. He said discussion on building a school needs to get going again.

Will Moore thanked the staff for all their work especially over the last 2 years. He said everyone has made the best decisions they could with the information they had at the time. He said if anyone was interested there is information in the administration building on past facility committee reports. He mentioned years ago the district had a plan to replace the campus for 30 million. Today it costs over 60 million for a high school alone.

Ron Frame thanked everyone for all the data presented tonight. He said one of the bonds roll off in 2022, and in the fall of 2022 the facility committee needs to get started on a new building project. He thanked Mr. Leo for all his work, especially in COVID. He said sometimes decisions are not appreciated and people are unfair. He said he appreciates all the work that has been done. He congratulated the athletes for their placements this year. He said the students are amazing.

## **ADJOURN**

7:45PM

### **Audience Comments:**

#### **Jodi Hailey**

Everyone wants diversity, equity and inclusion in the schools. Inequity needs to be addressed. CRT is criminal and destructive. There needs to be dialogue between the board and the community on the opposition of CRT and it is not the way to move forward. Community members want to be brought into the conversation now not down the line. It needs to be addressed.

#### **Ayla Hofler**

Would like the superintendent search to be transparent. Community members should be able to meet the candidates. The school board needs to take back their rights and board power and start standing up to the governor and legislature. She said she sees an exodus out of the public schools.

#### **Amy Siadal**

Supports the board. Would like to see a bond for a new high school. Back in 2012 facilities was a major concern. Where is the district in the facilities process now? Measure 98 – baseball area much better than softball. Why is that the case? She would like to see a more equitable school district. Mr. Moore said there are records from the facilities planning committees over the years. He encouraged her to ask the district office for more information.

#### **Jared Benson**

Appreciates schools remained in person. Doesn't agree on mandatory vaccination or masks for staff and volunteers. He would like to see a town hall/open forum between the board and community and has formed a group called Banks Unity for Schools.