



**BANKS SCHOOL DISTRICT**  
12950 NW Main St. Banks OR 97106  
Administration Building  
Work Session/Regular Board Meeting  
**Minutes September 9, 2019**

**REGULAR SESSION**

**District Board Room**

**In attendance:**

Norie Dimeo-Ediger, Chair  
Ron Frame, Vice-Chairman  
Dan Streblow  
Will Moore  
Raymond Mott

Jeff Leo, Superintendent  
Max Sigander, Technology Director  
Joni Spencer, Business Manager  
Administrators: Jacob Pence, Darla Waite-Larkin,  
Shelley Mitchell, Ben Buchanan, Max Sigander, Leann  
Gallien, Marjorie Salter, Staff, Patrons

**CALL TO ORDER/FLAG SALUTE**

Norie Dimeo-Ediger called the meeting to order at 6:00 PM. She welcomed everyone to the meeting and led the flag salute. She asked if any public members would like to make comments, to please fill out a comment card and give it to the board secretary.

**PUBLIC WELCOME/RECOGNITION**

There was no public recognition.

**STUDENT REPRESENTATIVE REPORT**

There was no student report.

**APPROVAL OF AGENDA**

Raymond Mott moved to approve the agenda as amended. Will Moore seconded. Discussion: There was no discussion. Motion passed unanimously.

**PRESENTATIONS/REPORTS**

Mrs. Salter introduced Tasha Blatner, the new first grade teacher at Banks Elementary. Mrs. Blatner has a Masters from Concordia.

Mr. Pence introduced Stacey Stoudenmeyer the new half time art teacher at Banks High School. She has five years' experience teaching in Salem. She will be teaching two periods of pottery and one period of art. Amber Wickstrom is the new Special Education teacher at Banks High. She comes from Roseburg, and will be one of two learning specialists at the high school.

**AUDIENCE COMMENTS**

There were no audience comments.

## **CONSENT AGENDA**

Board Minutes: August 12, 2019

Routine Personnel Matters

Hiring:

Start of 2019-20 School Year

LaDonna McCann .40625FTE Special Education Instructional Asst.

Tasha Blatner 1.0FTE Elementary Teacher effective 8/29/19

Brandi Sandage .40625FTE Special Education Instructional Asst. effective 9/10/19

Resignation:

Sabrina Searls .40625FTE Special Education Instructional Assistant

Leave of Absence

Karin Bueffel 1/1/2020-1/1/2021

Extra Duty Contracts (2019-20 School Year Only):

Naomi Brown Head BS Coach (shared stipend)

Keith Mayo Head BS Coach (shared stipend)

Megan King MS Yearbook Advisor (shared stipend)

Karla Clark MS Yearbook Advisor (shared stipend)

Fiscal Report

Raymond Mott moved to approve the consent agenda as presented. Ron Frame seconded. Discussion: There was no discussion. Motion passed unanimously.

## **OLD BUSINESS**

### **Board Retreat Discussion**

Mr. Leo said some of the discussion items for a retreat would include, among other things, board/superintendent roles and responsibilities with interaction goals; the CIP, which is covered in the mission/vision/core beliefs; professional development; grade-level teams that deal with attendance and academics, college and career readiness; CTE expansion in the high school and middle school. To improve communication Mr. Leo said that the superintendent message will be posted on the web page and will be updated once a month. The web site will be updated to include videos and pictures. The Student Success Act requires board, student and community input.

The consideration for a bond will be discussed, with the emphasis on facility needs.

Mr. Leo said the work session could be used for discussion if the board so chooses, rather than a block of time for a retreat. The CIP has to be submitted in January, and the guidance for the SSA comes out in January also.

Mr. Moore said that he felt the retreat would be more a time of reflection. Mr. Mott said the work sessions would be more convenient for him. Mr. Leo said starting a work session at 4:30 will require prior planning so that everyone could adjust their schedule. Mr. Streblov said a work session every month is favorable. Mr. Moore agreed. Mr. Leo said the board meeting starts at 6 PM due to staff having to stay for the meeting, and many start their day before 7 AM.

## **NEW BUSINESS**

### **Policies and Administrative Regulation**

Mr. Leo said that changes in the wording in the proposed policies and administrative regulations is due to legalities. Changes are recommended by OSBA.

Raymond Mott moved to approve the policies and administrative regulations as presented. Ron Frame seconded. Discussion: Mr. Moore asked if students being bullied on social media can be influenced by the schools, and can the school have a role in affecting this problem. Mr. Leo said school influence in the social media is a gray area. Mr. Moore asked if there was any random monitoring, such as Facebook. Mr. Leo said that staff may bring concerns to administration. Any posting to school account can be

monitored and if necessary alerts are sent to guidance counselors and administration if there is concern for self-harm or harm to others.

Dan Streblow asked about TAG and tests to define attributes. Mrs. Waite-Larkin said there are many tests used including RAVEN and math and reading state tests. Every year the staff reviews state test scores and looks at the student potential to perform. Parents can request testing of their students. Mrs. Gallien said the district uses approaches for evaluation similar to other districts. Mr. Streblow asked about IKF - Graduation Requirements and asked if the district could increase credits and classes required, such as specific science courses needed prior to graduation. Mr. Moore asked about the effectiveness of the math instruction, and if this is an area for discussion. Weapons in the School - Mr. Leo said that there is not a ban on concealed carry with the proper license.

### **SSA Discussion**

Mr. Leo said the survey has been shared with staff, students, and is on the web page. He said he is looking for as much feedback as possible. He said the student who attended the 9th grade retention activities were surveyed and he has also reached out to the parents. The community forum will be October 21 from 6:30 to 8:00 with round table input. December there will be a board work session to discuss the results. The SSA funds can supplant existing programs, and will be considered in the budgeting process. Mr. Moore asked if the survey is anonymous, and does it have to be. Ron Frame suggested it would be good to have a way to take the survey online, and also it would be good to ask for email addresses.

## **BOARD COMMUNICATION**

### **Maintenance Supervisor Comments**

Dale Virden said he is looking at long-term projects and putting projected replacement costs for current items on a report that will be part of the annual budgeting process. Mr. Leo said an excel spreadsheet can be shared with the board, including projected programs.

### **Administrator Comments**

There were no comments

### **Superintendent Comments**

Mr. Leo reminded the board about the Regional OSBA meeting and the annual convention in November. He asked if they planned to attend to contact the district office.

### **Board Member Comments**

Raymond Mott welcomed everyone back.

Ron Frame echoed Mr. Mott.

Will Moore commented that the math scores were low, and he asked if AP classes in math with higher levels could help produce improved math scores. Mr. Pence said that the math PLC groups look at the data to see what is being effective. The math adoption schedule is every 7 years. Curriculum needs to be updated. There are concerns about math at all levels 7-12, and the lower trend in math is all across the state. Mr. Moore asked if it was an issue of curriculum planning. Mr. Streblow said he would encourage Algebra at 7th grade, with pre-Algebra at 6th. Mr. Frame commented he felt it all starts at the elementary level. He asked if there was SAT training. Mr. Pence said it could be done during study lab. Mr. Streblow commented it would be good to consider a pre-SAT class. Mr. Moore suggested considering the ASVAB test - he said he felt it was one of the most effective predictors of career opportunities.

## **ADJOURN**

The meeting adjourned at 7:11 PM.