



12950 NW Main St. Banks OR 97106  
Administration Building  
**Minutes November 8, 2021**

## **REGULAR SESSION**

**Via Zoom**

**In attendance:**

Ron Frame, Chair  
Dan Streblow, Vice-Chairman  
Will Moore  
Corissa Mazurkiewicz  
Leslee Sipp

Jeff Leo, Superintendent  
Administrators, Staff, Patrons

## **CALL TO ORDER/FLAG SALUTE**

Ron Frame called the meeting to order at 6:00 PM. He welcomed the public to the meeting. Mr. Frame said the flag salute is postponed until the meetings are back in person.

## **PUBLIC WELCOME/RECOGNITION**

Comments are limited to 5 minutes maximum per speaker. Speakers were asked to state their name and city of residence for the record. The Chair, Vice-Chair and Superintendent will meet and decide the appropriate response.

## **ASB REPORT**

There is no report tonight; there will be one in December.

## **APPROVAL OF AGENDA**

Corissa Mazurkiewicz moved to approve the agenda as presented. Dan Streblow seconded.  
Discussion: There was no discussion. Motion passed unanimously.

## **PRESENTATIONS/REPORTS**

There were no presentations.

## **AUDIENCE COMMENTS**

Attached is the summary of parent comments.

## **CONSENT AGENDA**

Board Minutes October 11, 2021

**Routine Personnel Matters**

Hiring: 2021-22 School Year only

Melissa Fuhrman .8125FTE General Ed Assistant effective 11/2/21

Ashley Wistrand .8125FTE General Ed Assistant effective 11/2/21

Transfers: Temporary 2021-22 School Year only

Bobbie Gregg .4FTE to 1.0FTE Teacher Title 1

Julie Turner .8125FTE Instructional Assistant/Media Aide to .46875 Asst.  
Secretary effective October 25, 2021

Trisha Dixon .40625FTE Instructional Assistant to .8125FTE Instructional  
Assistant effective October 14, 2021

Jennifer Dugre .40625FTE Instructional Assistant to .8125FTE Instructional  
Assistant effective October 14, 2021

Sarah Norbury .40625FTE Instructional Assistant to .8125FTE Instructional Assistant/Media Aide effective  
October 25, 2021

Doris Kennedy .40625FTE Instructional Assistant to .8125FTE Instructional Assistant effective October 18, 2021

Extra Duty 2021-22 School Year Only

Pat Marlia Head Boys Basketball Coach  
Tyler Carey Assistant Boys Basketball Coach  
Randy Rice Assistant Boys Basketball Coach  
Rhonda King Assistant Girls Basketball Coach  
Lauren Birr Assistant Girls Basketball Coach

Will Moore moved to approve the board minutes on the consent agenda as presented. Dan Streblow seconded. Discussion: There was no discussion. Motion passed unanimously.

Will Moore moved to approve the routine personnel matters on the consent agenda as presented. Leslee Sipp seconded. Discussion: There was no discussion. Motion passed unanimously.

## **DISCUSSION ITEMS**

### **COVID 19 Update**

The COVID status Dashboard is up on the website. We are having a couple of cases a week and a handful of quarantines. Mr. Leo sent a letter to ODE to ask if Banks could be considered for the test-to-stay program instead of having quarantines. It is under consideration. Mr. Leo said this could use a lot of testing supplies. Currently age 5 and above are approved for vaccinations. Banks School District is having a vaccine clinic next Wednesday working with Washington County Health. Mr. Leo said vaccination is a personal choice. OHSU has been a great partner; Washington County is handling this clinic. Parents will be accompanying their children to the vaccine clinic. A flyer will be out by Wednesday for information on the upcoming clinic. Logistics are a little different for children aged 5 and above. The district continues to contract trace, has a couple of cases a week, Mr. Leo said we focus on staying in school. Dan Streblow asked for more information on the test-to-stay program. Mr. Leo said currently Washington County Health recommends 14 days quarantine, we do 10 days. We allow for test opt-out on days 5-7, if negative they can return day 8. Students who are not vaccinated would have to quarantine and this would be the earliest they could return. In the test-to-stay process one consideration is that if someone is considered a contact or close contact, instead of quarantine, they test 5 days every morning. Mr. Leo said he hasn't seen a lot of definitive information. This could eliminate the quarantine. Dan Streblow asked how many quarantines has there been due to transmission in the school? Mr. Leo said we have seen very little spread in schools, maybe one or two cases. People are coming here with it. Will Moore asked if a student is vaccinated, does that impact the quarantine period? Mr. Leo said they don't have to quarantine if asymptomatic, they are monitored for symptoms. Mr. Moore asked if vaccinations will help cut the number of kids quarantined. Mr. Leo said with current protocols it will help greatly. Mr. Moore asked Marjorie Salter if there is anything more the board can do to help the environment in school. Mrs. Salter remarked just by asking helps a lot. There was nothing she could think of specifically. It is an ongoing process. Teachers are tired. Encouragement is always needed. Mr. Moore said if something comes to mind to help to please bring it to the board. Darla Waite-Larkin said a major contribution to fatigue is the lack of substitutes and difficulty to hire classified employees. There are not enough adults around. There will be a substitute flyer to go out this week and the district is trying to spread the word. Mr. Leo said the district has maintained staff from previous years but we have added additional spots. We've added a number of staff, but we need more adults supporting students and we are using SIA and ESSER money. Mrs. Salter said she thinks it comes down to pay with classified staff. Mrs. Waite-Larkin thinks location is a concern. People think Banks is so far out. Corissa Mazurkiewicz noticed multiple .4 positions open. She asked if the positions can be combined to make the positions more attractive. Mrs. Waite-Larkin said this is tricky for Special Education. Spending money on special education needs to be consistent, and creating full time positions adds on benefits. Mr. Leo said we've made a number of part time positions full time. It comes down to money. We anticipate a drop in enrollment but we'll have a better picture in December for funding for next year. Mrs. Sipp said all districts are going thru the same problems. Mr. Frame asked Mrs. Salter if the referrals are related to COVID and kids being out of school for a year. Mrs. Salter said kids are relearning how to be all together again. She said she is super thankful for a school counselor this year. Mr. Frame asked if when kids are out on recess are there more people out with them? Are they observing more behavior issues than in the past? She said we have two recess supervisors. K-1 students are out on recess blocks. Grades 2-3 and

4-5 have blended recess times. Many of the IA's go to recess. She said she is grateful for the new hires. Mr. Moore asked as vaccinations become more available, how much information is the school putting out on the impact or the protecting of education by being vaccinated. He said it is important to inform the public on the direct correlation between vaccination and students out of school and use the facts to encourage vaccinations for the kids. Mr. Leo said we are a small district with siblings in schools, half of students vaccinated don't have to be quarantined. He has plans on sharing information with parents. Mr. Moore said it would be good to relate it to a blatant statistic so that parents can see the rationale. Mr. Streblow said he doesn't know what the state is going to do at this point. He asked if Mr. Leo is hearing any grumblings about a vaccine mandate for schools. Mr. Leo said he has not. He said there is a superintendent off the record meeting tomorrow. The state can't just roll out a mandate all of a sudden. He hasn't heard anything about a vaccine mandate. PPS is conducting multiple public meetings on a vaccine mandate. He said he would prefer to let it play out with the state. He said he emailed ODE to express the desire for the district to participate in the test-to-stay program. He said Banks would be a great candidate to be in the program. Corissa Mazurkiewicz said there is a ripple effect of teacher well-being and staff staying with the district. Do we consider compensating teachers for subbing? Mr. Leo said by contract we do pay for class coverage. Teachers are also given a lot of time during Wednesday late start. There is an aggressive emergency sub licensure program and we continue to move forward. Mrs. Waite-Larkin and Mr. Leo meet with union every other week. The district added a conference prep grading day. Mr. Frame commented on absenteeism in the high school, it is great that students are staying home when they don't feel well. Maybe testing will allow students to return to school sooner.

## **ACTION ITEMS**

### **Board and Administrative Regulations**

Dan Streblow moved to approve 6.1. Corissa Mazurkiewicz seconded. Discussion: Mr. Moore wanted to discuss many of the policies and administrative regulations. Dan Streblow asked for a work session to go over them. Board consensus was to table the action item. Mr. Leo will schedule a work session in December.

## **BOARD COMMUNICATION**

### **Superintendent Comments**

Mr. Leo said the only thing to add is information on the mascot agreement which is up this year. He and Mr. Pence have met with a representative from Grande Ronde tribe who has met with the tribal council. Mr. Leo said the representative thinks the agreement will be very similar to what was approved before. He may bring it to the board in December or January. We have curriculum in schools. There is a Native American Club. Everything is on track. Mr. Leo said he does not anticipate any hiccups or issues as we move forward on the five-year agreement.

Mr. Moore said that he wanted to make sure we are still on same line with the administration and staff relative to the mission/vision discussion. He thought among the board there was a desire to focus on the vision and use it for more aspirational goals for the district. He felt people are supportive of the concept. He said he didn't hear any complaints about the current mission or vision, rather to use the vision for a different purpose and felt the board was trying to enhance the vision to give the district higher standards. Mr. Leo said the leadership team has discussed the mission and vision. He said they didn't disagree, but wanted to table the discussion until the spring and wanted to develop goals specifically for this year. Mr. Moore requested to put a date on the calendar to not lose track of the mission/vision. Mr. Leo agreed.

### **Board Member Comments**

Dan Streblow was thankful for the wonderful job of teachers, administration and staff are doing with the children and he asked them to not hesitate to reach out if there is something that could be changed or fixed to help out.

Will Moore said he is looking forward to a chat among the board about the policies. He said he was glad Mrs. Salter went into detail and provided data. He said he gets a feel of what's going on across the district. We are all doing the best we can.

Corissa Mazurkiewicz commented that this is Native American history month and the district resides on traditional sacred homeland. She said the teachers do an incredible job on teaching about the history of this place and she would like to deepen the understanding about this place.

Leslee Sipp said she loves the board, they have great ideas and support for our staff. She appreciates everyone. The administrators work so hard. She said she is planning on signing up to read to kids after first of year.

Ron Frame thanked the public for working with the change in the pickup zone at the elementary, it is a tough situation. He said he knows the change is difficult. He thanked the administrators for all they do.

## **ADJOURN**

The meeting adjourned at 6:53 PM.

### **Public Comments November 8, 2021**

#### **Jody Hailey**

Jody Hailey spoke. She said she sent a letter to the board and put a copy on her personal webpage. The letter regards the vaccine mandate endorsement. She said she is deeply concerned and asked that the board please respond to her letter. She wanted to address the issue of possible vaccine mandates coming for children and to register that both she and Michael Hailey are very opposed. She asked the board to please involve the community in any decisions on vaccine mandates. She requested school board meetings be back in person as soon as possible. She said the community feels it is detrimental to communicate through online meetings. On the equity in education advisory committee – she would like to know prior to the decision on who sits on the committee, the application process and how the committee is composed.