



12950 NW Main St. Banks OR 97106
Administration Building
Minutes December 13, 2021

WORK SESSION

Via Zoom

Ron Frame called the meeting to order at 5:00 PM. Mr. Leo said the policies for discussion were marked with yellow being changes made and red strike-out is language that has been removed. He said that the majority of the policies were in place prior to these revisions, and changes are based on updates in the 2021 legislative sessions. Mr. Moore asked what were the reasons for the changes, where do they come from, how does OSBA decide what they include/exclude from the revisions?

Board members had some suggested changes:

Include "respectful of all participants/stakeholders" in Public Comment (BDDH) and Freedom of Expression (IB)

Include "Comments may not warrant action by the Board" in Public Comment (BDDH)

Include "Supports social, emotional physical and cognitive growth and development of students" in Instructional Goals (IA #4)

Include "The Board expects student conduct to be respectful at all times to contribute to a productive learning climate" in Student Code of Conduct (JFC)

REGULAR SESSION

Via Zoom

In attendance:

Ron Frame, Chair

Jeff Leo, Superintendent

Dan Streblow, Vice-Chairman

Administrators, Staff, Patrons

Will Moore

Corissa Mazurkiewicz

Leslee Sipp

CALL TO ORDER/FLAG SALUTE

Ron Frame called the meeting to order at 6:00 PM. He welcomed the public to the meeting. Mr. Frame said the flag salute is postponed until the meetings are back in person.

PUBLIC WELCOME/RECOGNITION

Comments are limited to 5 minutes maximum per speaker. Speakers were asked to state their name and city of residence for the record. The Chair, Vice-Chair and Superintendent will meet and decide the appropriate response.

ASB REPORT

Katie Grossnickle reported that winter sports are going well. The recent stage play was a huge success. The winter drive was great and allowed students to give back to the community while increasing school spirit. Dance and Drill are attending a competition this weekend.

Winter formal is coming up. The blood drive went fairly well – it was way understaffed, and appointments were running late, but there was a good turnout.

APPROVAL OF AGENDA

Leslee Sipp moved to approve the agenda with the removal of Item 6.1. Dan Streblow seconded.

Discussion: There was no discussion. Motion passed unanimously.

PRESENTATIONS/REPORTS

FAD Club Presentation

Kristina Passadore, Tim Eggleston, and Anne Nevis, FAD President, presented information on the FAD club. The club is a collaboration of the Agriculture and Multimedia CTE programs. Goals include representing specialization from industry; giving students a chance to share their unique skills and work-based learning.

An idea is to give students roles they might have in industry. There is a laser cutter and engraver in the shop which can be used to make metal custom signs, routers to do signs with wood; vinyl transfer, designs for clothing. This will teach students how to set up the files and send to the shop. The club purchased a trailer through a grant, They plan to be able to take it to community sporting events, demonstrations and afterschool enrichment programs at the elementary. Currently students are working on broadcasting, including basketball games and football games. Students are directing the cameras. Live streaming began for the first time last week.

During the Summer Academy 2021 students created projects using multiple pieces of equipment and software from both programs. The teachers encourage students to take classes from both programs to see different aspects of the design and fab process and crossover projects. There are partnerships with students. Products are going out and being seen. They post on Instagram, Facebook and Youtube. Peer to peer teaching is a big goal.

Mr. Moore said he was very impressed. He said it was really great seeing how this fits in with the district vision of preparing students. Is there a chance to work with businesses on skills they would like to see coming out of the schools? Mr. Eggleston said a number of students have gone into engineering. He said they are reaching out to see what is desired in future technologies. There are some side jobs outside school kids are getting paid for. Good partnerships may result in future donations. Mr. Streblow said he went into the FAD room and watched students and was so impressed. Mr. Eggleston said the first year of the program was just before the shut down and they were busy. Now knowledge of the program is being spread through word of mouth. The club is easing back into selling items on the website. Mr. Frame said the broadcasting of events was great, and it would be wonderful to get the information out to the public. He said it is a great opportunity for mentorship leadership.

2020-21 Audit Presentation

Tiffany Elvrum of Pauly, Rogers reported on the 2020-21 audit. The result of the audit is an unmodified opinion, which is a "clean" opinion with no reservations. There was no separate management letter issued. There were no difficulties in performing and completing the audit.

AUDIENCE COMMENTS

Attached is the summary of parent comments.

CONSENT AGENDA

Board Minutes November 8, 2021

Routine Personnel Matters

Hiring:

Temporary hire: Jessica Ochoa .40625FTE Instructional Assistant effective December 13, 2021

Shawn Speer Asst. WR Coach 21-22 School Year Only

Marlo Mosser District Office Manager effective January 1 – June 30, 2022

Transfer:

Temporary Hire: Sarah Norbury .8125FTE Instructional Asst./Media Aide to .8125 Instructional Asst. effective December 13, 2021

Retirement:

Marlo Mosser District Office Manager effective December 31, 2021

Resignation:

Kara LaMotte .40625FTE Instructional Asst. effective 11/8/21

Dan Streblow moved to approve the board minutes on the consent agenda as presented. Corissa Mazurkiewicz seconded. Discussion: There was no discussion. Motion passed unanimously.

DISCUSSION ITEMS

Principal's Reports

Mr. Leo said he put time on the agenda for the principal's to speak. Mrs. Salter said there is only one part-time classified position left to fill at the elementary. She commented that having the new school social worker, Lindsey Flores, is a tremendous support for students and families. The elementary is doing the Student of the Month recognition. There are still challenges and student behavior is a little more intense. Things are looking up. Mr. Frame commented he was glad to see things are looking up. Leslee Sipp said it was nice to see everything Mrs. Salter does for her staff. Mr. Streblow commented that it looks like the staff are feeling better on their mental health check-ins compared to September. Mrs. Salter said it was a top priority this year to check in with staff and their mental health status. She said the district sponsoring people to be substitutes in the district is helping the sub shortage.

Leann Gallien said positive things are happening at the middle school. PBIS meetings are working on ways to recognize positive student behaviors. Staff is doing a great job of supporting students. The Science Fair has 6th and 7th graders participating and it is now a school day event. Nearly 40% of students made the honor roll the first semester. Things are going well. It is challenging to find subs some days, especially at the last minute. Mr. Frame asked about the number of students failing this year compared to pre-COVID. Mrs. Gallien said 6th grade is close, 7th and 8th grade has more students failing. The same kids with D's and F's at 6th grade are having the same experience at 8th grade. The middle school has a success class for 7th and 8th grade students that are struggling, this gives them extra support from a teacher.

Mr. Pence said he is proud of the FAD group and invited the board to stop by. The funding is Measure 98 or Student Success money which takes the weight off budget-wise. There are great electives, and different outlets like clubs and activities. Robotics is up and going. The high school is close to typical. Mr. Streblow thanked for the highlights of positive happenings in the schools, and encouraged the principals to bring groups to the board meetings.

Ben Buchanan discussed the move back to 3A. He said it was a decision made with input from coaches, Mr. Pence and Mr. Leo. He said some huge 5A schools were moving back to 4A. Banks is not getting any bigger. Mr. Buchanan said he thinks Banks will be more successful at the 3A level. Mr. Moore asked if we wanted to go back to 4A if the opportunity would be there in 4 years. Mr. Buchanan said this can be revisited in 2 years. Mr. Streblow said he was thankful for the careful consideration.

ACTION ITEMS

Board and Administrative Regulations

Postponed to next month.

Approval of OSBA Elections

OSBA Board of Directors Position 15

Susan Greenberg

OSBA Board of Directors Position 20

Erika Lopez

OSBA Legislative Policy Committee (LPC) Position 15

Mark Watson

OSBA Legislative Policy Committee (LPC) Position 16

Becky Tymchuk

OSBA Legislative Policy Committee (LPC) Position 20 (vote for one)

TJ Johnson

Marvin Lynn

Abstain

No action taken

Corissa Mazurkiewicz moved to approve Susan Greenberg for OSBA Board of Directors Position 15;

Erika Lopez for OSBA Board of Directors Position 20; Mark Watson for OSBA Legislative Policy

Committee (LPC) Position 15; Becky Tymchuk for OSBA Legislative Policy Committee (LPC) Position 16;

Marvin Lynn for OSBA Legislative Policy Committee (LPC) Position 20. Leslee Sipp seconded.

Discussion: There was no discussion. Motion passed unanimously.

Approval of Memo of Agreement – Banks School District and The Confederated Tribes of the Grand Ronde Community of Oregon

Mr. Leo said he just received the draft of the agreement this weekend. It will be the same as before, except the tribal council would like to pursue the placement of a tribal flag in the gym. That was not included in the agreement, which may take a little time. Mrs. Mazurkiewicz said she would like more information, and felt it was an amazing opportunity. Mr. Leo said the tribal education department has provided training for teachers in the past.

BOARD COMMUNICATION

Superintendent Comments

Mr. Leo said the only thing to his written report is to add that crosswalk documents may be ready for board consideration in January. The state will need an easement from the district to move forward with the project. He said there will be an executive session the next three months. Mr. Moore asked what outcome Mr. Leo is expecting from the mission/vision timeline and the discussion with the leadership team. He said if the leadership team brings forward information to the board with a potential proposal without a survey developed by the board on an outcome they are looking for he is concerned people will spend a lot of time unnecessarily.

Mr. Leo shared the instructional materials adoption schedule with the board. He said the district has not had the funding to stay current on all curriculum adoption. He said now the district is committing SIA funds to enable the district to get back on track with the ODE adoption schedule.

Board Member Comments

Dan Streblow said he had his last parent teacher conference. He thanked the teachers for all their hard work. He said he would love to see more group presentations. He wished everyone Happy Holidays. Leslee Sipp agreed with Mr. Streblow. She said the presentations give understanding. She said she is thankful for the teachers and administrators.

Will Moore thanked the administration and staff for all they do. He said he supported Mrs. Mazurkiewicz and her comments about policies and administrative regulations.

Corissa Mazurkiewicz said that social emotional learning are not code words for CRT. She said the district has a moral obligation to support students.

Ron Frame thanked the administrators and staff for all they do.

ADJOURN

The meeting adjourned at 7:52 PM.

Public Comments November 8, 2021

Jody Hailey

Jody Hailey spoke. She said everyone was on the same page in requesting respectful dialogue. She said by adding respect to a policy could have unintended consequences. Kids don't feel free to speak openly in class. She was concerned of the insertion of words relating to critical race theory such as social/emotional. She said open dialogue is needed.

Jennifer Hill

Jennifer Hill has been in the district 23 years and has 3 students in the district. She is concerned about the self-contained life skills classroom. She said it is understaffed although a position was filled this week. There are 6 students in the Middle School/High School transition class and the number is likely to increase next year. This impacts the safety of both students and staff. When the class is understaffed it is difficult to work on IEP goals. She said when the class is understaffed it is difficult for them to take time off, and it is difficult to recruit applicants. Stability of staff is needed, maybe retention bonuses should be considered.

Kathryn Williams

Mrs. Williams has two kids in schools. She encouraged the board to vote for Dr. Lynn for LPC Position 20.

Kristin Accardi

She has a child in Banks. She thanked all for the update in the December letter on the equity committee. She thanked the board for listening to concerns and appreciates the level of transparency. She said she is in favor of Dr. Lynn for the LPC Position 20, he is an educator, administrator and a Professor and Dean of Education at PSU.

Dan Williams

He has two children in school district. He said he heard speakers at OSBA that spoke in favor of Dr. Lynn for LPC Position 20.

Travis Schlegel

Mr. Schlegel spoke in favor of Dr. Lynn for PLC Position 20. He said the FAD presentation was amazing. He said he appreciates administration taking everyone's safety and well-being as a major concern.