

| Student Investment Account | | Relevant Strategy | | | | |
|----------------------------|--|-------------------|----|----|----|----|
| | | S1 | S2 | S3 | S4 | S5 |
| Outcome | Every K-12 educator analyzes, uses, and reviews disaggregated student learning data and school climate information on a routine basis. | X | X | X | X | X |
| Outcome | Elementary, Middle and High School staff will implement strategies to support diverse learners by providing supports both academically by using common assessment language and emotionally by using trauma informed practices through a systematic supports change as evidenced through classroom walkthroughs and observations. | X | X | X | X | |
| Outcome | Targeted class size reduction strategies in grades K-3 can be linked with positive changes in school climate, working and learning conditions, and 3rd grade reading proficiency. | | X | X | X | X |
| Outcome | Targeted class size reduction strategies in grades 6-12 can be linked with positive changes in school climate, working and learning conditions, and supporting our 4th and 5th-year graduation success. | X | X | X | X | X |
| Outcome | Banks School District will implement a systematic change on attendance tracking and social - emotional supports for students that will create positive changes in district climate and working and learning conditions. | X | X | | X | |

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|-------------|--|
| Strategy #1 | Provide academic and career and college readiness supports for students of poverty, disabilities, and color. |
| Strategy #2 | Create a culture of safety and respect for all student and adults that supports the social, emotional, and physical well-being of students and adults that is critical to academic and professional success. |
| Strategy #3 | Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities. |
| Strategy #4 | Create a culture of academic supports throughout grades K through 12 where all students receive the supports needed to be successful. |
| Strategy #5 | |

| | | YEAR 1 BUDGETED COST | PROJECTED 3-YEAR COST |
|------------|--|----------------------|-----------------------|
| Strategy 1 | Provide academic and career and college readiness supports for students of poverty, disabilities, and color. | \$ 57,500.00 | \$ 183,500.00 |
| Strategy 2 | Create a culture of safety and respect for all student and adults that supports the social, emotional, and physical well-being of students and adults that is critical to academic and professional success. | \$ 363,400.00 | \$ 980,000.00 |
| Strategy 3 | Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities. | \$ 164,492.98 | \$ 499,700.00 |
| Strategy 4 | Create a culture of academic supports throughout grades K through 12 where all students receive the supports needed to be successful. | \$ 289,100.00 | \$ 912,500.00 |
| Strategy 5 | | \$ - | \$ - |

| # | Activities | Aligned Primary Strategy | 2020-21 | 2021-22 | 2022-23 | Year 1 Budgeted Cost | Projected Three Year Cost | Object Code | Priority Level YEAR 1 |
|----|--|--------------------------|---------|---------|---------|----------------------|---------------------------|-------------|-----------------------|
| 1 | Hire 1.625 FTE Instructional Assistants for K-2 - Salary | S3 | X | X | X | \$ 38,400.00 | \$ 120,000.00 | 112 | HIGH |
| 2 | Hire 1.625 FTE Instructional Assistants for K-2 - Taxes and Benefits | S3 | X | X | X | \$ 56,000.00 | \$ 174,000.00 | 2XX | HIGH |
| 3 | Hire a 1.0 FTE Certified Counselor for Banks Elementary - Salary | S2 | X | X | X | \$ 60,500.00 | \$ 192,500.00 | 111 | HIGH |
| 4 | Hire a 1.0 FTE Certified Counselor for Banks Elementary - Taxes and Benefits | S2 | X | X | X | \$ 49,000.00 | \$ 156,000.00 | 2XX | HIGH |
| 5 | Hire a 1.0 FTE TOSA for Banks Elementary - Salary | S2 | X | X | X | \$ 76,500.00 | \$ 242,500.00 | 111 | HIGH |
| 6 | Hire a 1.0 FTE TOSA for Banks Elementary - Taxes and Benefits | S2 | X | X | X | \$ 52,000.00 | \$ 165,500.00 | 2XX | HIGH |
| 7 | Hire a .5 FTE Certified Counselor for Banks Middle School - Salary | S2 | X | X | X | \$ 39,500.00 | \$ 125,500.00 | 111 | HIGH |
| 8 | Hire a .5 FTE Certified Counselor for Banks Middle School - Taxes and Benefits | S2 | X | X | X | \$ 26,500.00 | \$ 84,500.00 | 2XX | HIGH |
| 9 | Hire 2.0 FTE Certified Teachers at Banks Middle School - Salary | S4 | X | X | X | \$ 108,000.00 | \$ 344,000.00 | 111 | MID |
| 10 | Hire 2.0 FTE Certified Teachers at Banks Middle School - Taxes and Benefits | S4 | X | X | X | \$ 86,000.00 | \$ 273,000.00 | 2XX | MID |
| 11 | Hire a 1.0 Certified Teacher at Banks High School - Salary | S4 | X | X | X | \$ 50,000.00 | \$ 164,000.00 | 111 | MID |
| 12 | Hire a 1.0 Certified Teacher at Banks High School - Taxes and Benefits | S4 | X | X | X | \$ 37,500.00 | \$ 118,500.00 | 2XX | MID |
| 13 | Increase Art Teacher at Banks High School by .5 FTE - Salary | S1 | X | X | X | \$ 28,000.00 | \$ 90,000.00 | 111 | MID |
| 14 | Increase Art Teacher at Banks High School by .5 FTE - Taxes and Benefits | S1 | X | X | X | \$ 10,000.00 | \$ 31,500.00 | 2XX | MID |
| 15 | After-school program for all three schools - Salary | S1 | X | X | X | \$ 15,000.00 | \$ 47,500.00 | 13X | MID |
| 16 | After-school program for all three schools - Taxes and Benefits | S1 | X | X | X | \$ 4,500.00 | \$ 14,500.00 | 2XX | MID |
| 17 | Technology for all newly hired staff noted above | S3 | X | | | \$ 2,500.00 | \$ 2,500.00 | 4XX | HIGH |
| 18 | Technology for all newly hired staff noted above | S2 | X | | | \$ 2,500.00 | \$ 2,500.00 | 4XX | HIGH |
| 20 | Technology for all newly hired staff noted above | S4 | X | | | \$ 5,000.00 | \$ 5,000.00 | 4XX | MID |

