

Student Investment Account		Relevant Strategy				
		S1	S2	S3	S4	S5
Outcome	Every K-12 educator analyzes, uses, and reviews disaggregated student learning data and school climate information on a routine basis.	X	X	X	X	X
Outcome	Elementary, Middle and High School staff will implement strategies to support diverse learners by providing supports both academically by using common assessment language and emotionally by using trauma informed practices through a systematic supports change as evidenced through classroom walkthroughs and observations.	X	X	X	X	
Outcome	Targeted class size reduction strategies in grades K-3 can be linked with positive changes in school climate, working and learning conditions, and 3rd grade reading proficiency.		X	X	X	X
Outcome	Targeted class size reduction strategies in grades 6-12 can be linked with positive changes in school climate, working and learning conditions, and supporting our 4th and 5th-year graduation success.	X	X	X	X	X
Outcome	Banks School District will implement a systematic change on attendance tracking and social - emotional supports for students that will create positive changes in district climate and working and learning conditions.	X	X		X	

Strategy #1	Provide academic and career and college readiness supports for students of poverty, disabilities, and color.
Strategy #2	Create a culture of safety and respect for all student and adults that supports the social, emotional, and physical well-being of students and adults that is critical to academic and professional success.
Strategy #3	Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.
Strategy #4	Create a culture of academic supports throughout grades K through 12 where all students receive the supports needed to be successful.
Strategy #5	

		YEAR 1 BUDGETED COST	PROJECTED 3-YEAR COST
Strategy 1	Provide academic and career and college readiness supports for students of poverty, disabilities, and color.	\$ 57,500.00	\$ 183,500.00
Strategy 2	Create a culture of safety and respect for all student and adults that supports the social, emotional, and physical well-being of students and adults that is critical to academic and professional success.	\$ 363,400.00	\$ 980,000.00
Strategy 3	Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.	\$ 164,492.98	\$ 499,700.00
Strategy 4	Create a culture of academic supports throughout grades K through 12 where all students receive the supports needed to be successful.	\$ 289,100.00	\$ 912,500.00
Strategy 5		\$ -	\$ -

#	Activities	Aligned Primary Strategy	2020-21	2021-22	2022-23	Year 1 Budgeted Cost	Projected Three Year Cost	Object Code	Priority Level YEAR 1
1	Hire 1.625 FTE Instructional Assistants for K-2 - Salary	S3	X	X	X	\$ 38,400.00	\$ 120,000.00	112	HIGH
2	Hire 1.625 FTE Instructional Assistants for K-2 - Taxes and Benefits	S3	X	X	X	\$ 56,000.00	\$ 174,000.00	2XX	HIGH
3	Hire a 1.0 FTE Certified Counselor for Banks Elementary - Salary	S2	X	X	X	\$ 60,500.00	\$ 192,500.00	111	HIGH
4	Hire a 1.0 FTE Certified Counselor for Banks Elementary - Taxes and Benefits	S2	X	X	X	\$ 49,000.00	\$ 156,000.00	2XX	HIGH
5	Hire a 1.0 FTE TOSA for Banks Elementary - Salary	S2	X	X	X	\$ 76,500.00	\$ 242,500.00	111	HIGH
6	Hire a 1.0 FTE TOSA for Banks Elementary - Taxes and Benefits	S2	X	X	X	\$ 52,000.00	\$ 165,500.00	2XX	HIGH
7	Hire a .5 FTE Certified Counselor for Banks Middle School - Salary	S2	X	X	X	\$ 39,500.00	\$ 125,500.00	111	HIGH
8	Hire a .5 FTE Certified Counselor for Banks Middle School - Taxes and Benefits	S2	X	X	X	\$ 26,500.00	\$ 84,500.00	2XX	HIGH
9	Hire 2.0 FTE Certified Teachers at Banks Middle School - Salary	S4	X	X	X	\$ 108,000.00	\$ 344,000.00	111	MID
10	Hire 2.0 FTE Certified Teachers at Banks Middle School - Taxes and Benefits	S4	X	X	X	\$ 86,000.00	\$ 273,000.00	2XX	MID
11	Hire a 1.0 Certified Teacher at Banks High School - Salary	S4	X	X	X	\$ 50,000.00	\$ 164,000.00	111	MID
12	Hire a 1.0 Certified Teacher at Banks High School - Taxes and Benefits	S4	X	X	X	\$ 37,500.00	\$ 118,500.00	2XX	MID
13	Increase Art Teacher at Banks High School by .5 FTE - Salary	S1	X	X	X	\$ 28,000.00	\$ 90,000.00	111	MID
14	Increase Art Teacher at Banks High School by .5 FTE - Taxes and Benefits	S1	X	X	X	\$ 10,000.00	\$ 31,500.00	2XX	MID
15	After-school program for all three schools - Salary	S1	X	X	X	\$ 15,000.00	\$ 47,500.00	13X	MID
16	After-school program for all three schools - Taxes and Benefits	S1	X	X	X	\$ 4,500.00	\$ 14,500.00	2XX	MID
17	Technology for all newly hired staff noted above	S3	X			\$ 2,500.00	\$ 2,500.00	4XX	HIGH
18	Technology for all newly hired staff noted above	S2	X			\$ 2,500.00	\$ 2,500.00	4XX	HIGH
20	Technology for all newly hired staff noted above	S4	X			\$ 5,000.00	\$ 5,000.00	4XX	MID

