

Alcohol Testing

To promote the District's no-alcohol policy, and subject to the requirements below, District employees, officials, or designees may require individuals to submit to breathalyzer testing prior to entering onto District property or into District-sponsored events, and/or may make such testing a requirement of remaining therein.

Testing shall be subject to the following requirements:

1. The District must find that alcohol consumption by individuals has been an issue on prior occasions at the location in question, the event in question, or substantially similar locations or events, and that such consumption has hindered the District's goal of creating an environment which protects the health, safety, and welfare of students and staff.
2. Having determined the above, the District shall designate an appropriately trained and skilled entity or person(s), such as local law enforcement, to perform breathalyzer tests. The District shall designate that such testing shall be accomplished either prior to entry onto the property or into the event and/or after entry has occurred.

Testing shall be subject to the following requirements:

a. Testing Prior to Entry:

- (1) If testing at the point of entry, tests must be required of all individuals seeking to gain entry to the District property or sponsored event.
- (2) Entry will be denied to all individuals who refuse to participate in the testing or register a blood alcohol level above .00 percent.

b. Testing After Entry:

- (1) Once an individual has entered onto District property or into a District-sponsored event, they may be subject to breathalyzer tests as a condition of remaining therein if any District employee, official, or designee develops a reasonable suspicion that the suspected individual has consumed alcohol.
 - (a) "Reasonable suspicion" is defined as knowledge of facts, circumstances, or conduct which would lead a reasonable person to believe that such a test will likely result in a blood alcohol level above .00 percent.
 - (b) The reasonableness of the suspicion is subjective and may be based upon, but is not limited to, such items as relevant past experiences with the suspected individual, observations of the suspected individual, or any objectively credible information from other persons.

- (2) If the suspected individual refused to participate in the test or registers a blood alcohol level above .00 percent, they will be required to leave the District property or District-sponsored event.
- c. In that breathalyzers may display false positives for recent use of mouthwash, breath sprays, etc., all individuals who fail the first test will be allowed to take a second test no sooner than 15 minutes following the failed test. If the individual registers a blood alcohol level of .00 percent on the second test, then entry/re-entry will be allowed. All readings above .00 percent will result in a denial of entry/re-entry.

Discipline

In cases of a refused test at the door, the individual will be denied entry onto District property or into the District-sponsored event.

In cases of a failed test or a refused test once the individual has entered the premise or event, the individual will be removed from the District property or event.

Formal discipline via suspension or expulsion is available where a student refuses to cooperate peaceably with District representatives and that student is denied entry or removed from the event or District property.

Violation of the District tobacco/alcohol/controlled substance use policy by staff may be seen as a gross neglect of duty and may result in disciplinary action up to and including dismissal.

The policy is not intended to limit or otherwise restrain disciplinary options available to administrators, officials, teachers, or coaches via other District, school, team, or applicable rules and/or policies.