**Student Investment Account Annual Report Questions**

This Student Investment Account Annual Report Questions template aims to help districts organize narrative responses to questions prior to submitting their Annual Report via SmartSheet. **Please note that this template will not be submitted** to the Oregon Department of Education; rather it is a tool to support grantees in compiling the necessary information that will need to be cut and paste into SmartSheet.

| **Annual Report Questions** |
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| **District or Eligible Charter School** |  |
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| 1. There are clear impacts from the reduction in SIA funding and from the direct efforts to respond to COVID-19. While you can’t fully set those aside, what is important for your community, including focal student groups, families, and educators, to understand about your SIA implementation efforts during the 2020-21 school year and the positive impacts that have occurred? How were you able to make progress towards the goals and outcomes you were aiming at with SIA funding and processes? (500 words or less)

*Explainer: In your response to this question, consider what is most important to share with your community about SIA implementation over the last year. As you reflect on the progress made toward the goals and outcomes you were aiming at with SIA funding, consider and speak to the impacts to student mental and behavioral health, and the reduction of academic disparities for focal students.* | We were able to add more social / emotional and mental health supports. In a very challenging year, we were able to add staff that could focus on the well-being of our students. The well-being of both the mental and academic sides of the students. We were still able to add significant supports, planned safety measures, and also updated curriculum that will have an immediate impact on student learning. While it was the most challenging year in K-12 education in history, with partial funded, we were able to add supports that were integral to getting through this year. |
| 1. What barriers, impediments, or challenges to your SIA implementation have you faced or identified that are helpful for your community and/or state leaders to be aware of? (500 words or less)

*Explainer: Through this question, we’re aiming to understand barriers and challenges that you experienced or faced in SIA implementation that would be helpful to share with students, families, communities and ODE.* | While we are able to add significant supports throughout the district, the staffing increases have been a challenge to fill. Counseling positions have been left open and instruction assistant positions to assist with additional supports at the K-1 level have been left open. With the unknown of SIA funding at the beginning of last year, it was very difficult to plan the hiring process. Hopefully with a full funding to SIA money in the future, we will be able to plan accordingly and hopefully fill every position. But for the future, I see this as a huge challenge not only for our district to fill all positions, but for the entire state. |

| **Annual Report Questions** |
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| 1. SIA implementation includes ongoing engagement with focal students, the families of focal students, and educators. What successes and challenges, if any, have you experienced in maintaining engagement? (500 words or less)

*Explainer: What we’re seeking through this question is a reflection of successes and challenges (if any) in engagement over the first year of SIA implementation. We recognize this question may feel a little redundant to one of the recent SIA Plan Update questions; however, we’re hoping to get a little more depth in understanding engagement in general over the year, not just as it relates to informing updates to the SIA plan.* | With our year of CDL and Hybrid learning, the district made so many announcements and sent out so many surveys that the community and parents were very tired halfway through the year. With having our 20-21 school year disrupted by being put in a CDL model and having partially funded SIA, we were not really able to follow through with our plan fully. Our original SIA plan that was passed by the board after a very extensive and detailed engagement process with all stakeholders, is still relevant today. Having full funding for the 21-22 school year will enable us to implement the full plan we passed back in March 2020 right before being put on CDL for months. Having a full year of in-person learning will enable us to gather feedback on our SIA plan and the impact it is having. But until we have some time and full funding to truly understand the impact of our SIA plan and we will be able to continue our engagement for SIA in a productive manner. |
| 1. Please share your professional assessment of what guided your choices and prioritization efforts in the first year of SIA implementation? What stands out? Anything important or surprising to report back or reflect on? How were key decisions on scaled down implementation made? What impacts, if any, are helpful to name in how you navigated through the last year, specifically as it relates to SIA implementation? (500 words or less)

*Explainer: In your response to this year, we’d like to hear specifically what guided your prioritization of some activities/strategies over others in light of the reduction in funding and/or shifting community needs. Within this question, you may also offer learnings or surprises that were unanticipated.* | We knew that once we only received about 25% of our SIA funding that we needed to focus on student supports. Being able to still add some students supports in the district enabled us help more students during this difficult school year. All of the decision were made using an equity lens for our students and adding supports that enabled us to offer CDL to all of our students with supports. Being put into a CDL model with very little planning time required us to shift our SIA money to adding additional staff and support as much as possible. |

1. *(Optional)* [SIA Progress Markers](https://www.oregon.gov/ode/StudentSuccess/Documents/SIAProgressMarkersFinal.pdf) offer a way to identify early impacts from the investments and strategies SIA grantees are pursuing. While not required, please consider charting your assessment of the significance of the kinds of changes you think happened for these progress markers during the last year as a result or through some contribution of SIA funding or planning processes.

*Explainer: As mentioned in Section 2 of the* [*Supporting Quality Implementation guidance*](https://www.oregon.gov/ode/StudentSuccess/Documents/SIAsupportingqualityimplementation.pdf)*, SIA grantees were asked to track changes (or the beginning of changes) occurring as the result of SIA implementation, but were not expected or required to meet all the progress markers, nor report on them individually. This completely* ***optional*** *question is being offered for grantees that would like to start reporting on the changes they are starting to see on the progress markers. Few grantees would see changes in each progress marker and it is ok to only capture changes that have actually occurred. Given this is an optional question, you can also only provide a response to some of the progress markers; you’re not required to provide a response to every progress marker. The “no change” option should be selected when there has not been any noticeable changes for a progress marker. The significance of progress marker changes ranges from low significance of change (smaller shifts) to very high significance of change (larger shifts).*

| **Significance of Progress Marker Changes** | **No Change** | **Low** | **Medium** | **High** | **Very High** |
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| *Expect to See* |
| Every school recognizes and honors the strengths that educators, students and their families bring to the educational experience through active and consistent community engagement. |  |  |  |  |  |
| An equity lens is in place, adopted, and woven through all policies, procedures and practices. |  |  |  |  |  |
| Data teams are forming, and they frequently review data that inform a school’s decision-making processes, including barriers to engagement and attendance. |  |  |  |  |  |
| Schools and districts have an inventory of literacy assessments, tools, and curriculum being used.  |  |  |  |  |  |
| Increased communication exists between educators and families about student growth, literacy trajectory, areas for improvement, and individualized supports are provided. |  |  |  |  |  |
| Schools and districts co-develop and communicate a shared understanding (among educators, students, families and community members) of what it means to be on track by the end of the 9th Grade.  |  |  |  |  |  |

| **Significance of Progress Marker Changes** | **No Change** | **Low** | **Medium** | **High** | **Very High** |
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| *Like to See* |
| Every school has effective foundational learning practices in place including safe, welcoming classroom environments, social-emotional learning, trauma-informed practices, behavioral supports, and culturally sustaining practices. |  |  |  |  |  |
| Educators use student-centered approaches to foster student voice, reinforce student engagement and motivation, and increase academic achievement.  |  |  |  |  |  |
| Dedicated time for professional learning and evaluation tools are in place to see if policies/procedures are adequately meeting the needs of students. |  |  |  |  |  |
| Comprehensive literacy strategies, including professional development plans for educators, are documented and communicated to staff, students (developmentally appropriate), and families.  |  |  |  |  |  |
| An audit of 9th grade course scheduling is conducted, accounting for student core and support course placement, and disaggregated by student focal groups. |  |  |  |  |  |
| Schools strengthen partnerships with active community organizations and partners, including local public health, businesses, faith communities, tribal leaders, and others.  |  |  |  |  |  |

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| **Significance of Progress Marker Changes** | **No Change** | **Low**  | **Medium** | **High** | **Very High** |
| *Love to See* |
| Educators have a balanced assessment system in place to help them identify student learning in the areas of reading, writing, research, speaking, and listening that are clearly connected to Oregon’s English Language Arts and Literacy Standards. |  |  |  |  |  |
| School districts have a process to identify and analyze the barriers that disconnect students from their educational goals and/or impede students from graduating on time. |  |  |  |  |  |
| Students have avenues to share and communicate their dreams and aspirations at all levels, including a clear picture of the contributions and next steps they plan to take after they graduate from high school.  |  |  |  |  |  |